

Health, Safety & Environment (HSE) Policy

Purpose

At SOCAR Midstream Operations (SMO) the health and safety of our people, the protection of the environment, and the integrity of our operations are fundamental to our business. We are committed to conducting our midstream activities, including transportation, storage, and handling of hydrocarbons, in a manner that safeguards people, communities, and the environment.

Responsibilities

HSE is a shared accountability - every individual, regardless of position or title, is responsible for contributing to strong safety outcomes.

- **SMO leadership** integrates HSE into strategic planning, operations, and performance reviews.
- **Line Managers** ensure procedures are followed, risks are managed, and workers are trained.
- **Employees and contractors** must take personal responsibility for safety, report unsafe conditions, and follow procedures.

Policy Statement

We are committed to:

- Strive for zero incidents, injuries, and occupational illnesses
- Implement integrated systems for Health, Safety and Environment, operations, risk management and competency development to ensure safe, reliable, and compliant work environments.
- Comply with all applicable HSE laws and regulations in the countries where we operate and enhance our company standards with leading industry practices as needed.
- Continually improve environmental performance by minimizing environmental impacts through responsible operations, spill prevention and emissions control.
- Actively support global efforts to mitigate climate change by reducing greenhouse gas emissions, enhancing energy efficiency, and promoting the responsible use of resources.
- Integrate climate and sustainability considerations into our planning and operations to support long-term environmental resilience
- Investigate all incidents to determine root causes and integrate the lessons learned into our systems.
- Communicate openly and consult regularly with employees and stakeholders, ensuring their voices are heard and considered in building a proactive HSE culture through leadership, training, and awareness.
- Promote comprehensive training for all our workforce to perform their duties safely, without causing harm to health or the environment.
- Maintain readiness to respond to emergencies, and regularly test and update emergency response strategies, tailored to potential scenarios from our operations.
- Prioritize working with contractors who demonstrate a clear commitment to Health, Safety and Environment, whose systems align with our standards and expectations.
- Establish and maintain controls, including periodic reviews, to ensure that our HSE policy and management system are correctly implemented and continuously improved.

Farhan Ch. Aliyev, Executive Director

This Policy is effective from June 1 2025

